



# The NEWS

## 4CD EMPLOYEE NEWSLETTER

January 2025

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- ▶ Diablo Valley College Honored for Expanding Free, Open-Source Textbooks Programs
- ▶ 4CD Managers Benefit from 4CD EEO Grant
- ▶ 4CD to Offer Free Monthly Workshops on "How to Get Hired at a California Community College"
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## Diablo Valley College Honored for Expanding Free, Open-Source Textbooks Programs

Diablo Valley College (DVC) has received the 2024-25 Exemplary Program Award from the California Community Colleges Board of Governors for its efforts in expanding free, open-source textbooks and instructional materials. This groundbreaking initiative is reducing costs for students, promoting equity, and removing barriers to education.

The OER@DVC program is aimed at reducing and eliminating textbook costs to achieve inclusive and equitable student excellence. Led by Economics Professor **Andrea Sorce** and Librarian **Lindsey Shively**, the program has been instrumental in transforming the culture of curriculum development at DVC by promoting Open Educational Resources (OER) and Zero Textbook Cost (ZTC) sections. Through the strategic use of grants, the program has saved students significant amounts per semester and expanded ZTC sections. Using the commonly cited estimate that the average new college textbook costs \$100—and conservatively assuming that all 12,134 impacted students would have otherwise purchased new textbooks for these classes—this work is estimated to save 4CD students \$1.21 million annually in textbook costs.

The initiative also focuses on outreach, relationship-building, and Districtwide collaboration, creating the Districtwide OER Council (DOERC) to unify efforts across 4CD.



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Contra Costa Community College District  
500 Court Street, Martinez, CA 94553

**The News**  
4CD Employee Newsletter

District publications are posted online at <https://www.4cd.edu/crpa/the-news/index.html>

Your comments and suggestions are welcome. E-mail the Communications and Community Relations Office at [info@4cd.edu](mailto:info@4cd.edu).



Chancellor Sonya Christian, ASCCC President Cheryl Aschenbach, DVC Academic Senate President **John Freytag**, DVC Dean **Anne Kingsley**, DVC Dept. Chair **Lindsey Shively**, Board President Hildegarde B. Aguinaldo, Deputy Chancellor Rowena M. Tomaneng. Photo courtesy of California Community Colleges Board of Governors

## 4CD Managers Benefit from 4CD EEO Grant

This summer, as a result of a 4CD EEO Grant award, Los Medanos College Communication Studies Professors **Marie Arcidiacono Kaufman** and **Star Louis Steers**, attended an intensive online course designed by Dr. Alvin Tillery of Northwestern University, to learn more about the Common Purpose, Research, Equanimity, Empathy and Deliverables (CREED) Framework, which has been adopted by 4CD. This online course provided Arcidiacono Kaufman and Louis Steers with a treasure trove of information they were delighted to share with all 4CD managers.

Arcidiacono Kaufman and Louis Steers spent two hours sharing the key highlights from the coursework during a training at Diablo Valley College in early January. The training included breaking down each of the five Pillars of CREED, discussing the conditions that promote Diversity, Equity, Inclusion, and Belonging (DEIB) and initiatives for DEIB to thrive.

Arcidiacono Kauffman and Louis Steers look forward to continuing to share their knowledge with others throughout the District.



## 4CD to Offer Free Monthly Workshops on “How to Get Hired at a California Community College”

Associate Vice Chancellor, Chief Human Resources Officer **Jeffrey Michels** will host monthly Zoom meetings every first Monday at 7pm, beginning February 3, 2025. After a short presentation on strategies for finding job postings at any California Community College, using the new State website, “Community College Career Connect” (formerly the “Community College Registry”), Michels will offer tips for writing applications and making it through “paper screening;” interview preparation and techniques; ways to use Artificial Intelligence to help in the job search; and then answer questions.

These workshops are open to anyone interested in learning more about job opportunities at a college as well as for those who are actively seeking work, want help navigating the process and giving themselves the best chance of landing the job they seek.

## 4CD Welcomes New Employees

Please welcome the following new employees who were approved by the Governing Board in January.

### Classified Professionals

Location	Name	Title
DVC	Kristina Didero	Administrative Assistant III
DVC	Maria Solano	Admissions/Records Assistant I

### Board Report

To review highlights of the Governing Board Meeting held on January 15, 2025, click on the link below:

<https://www.4cd.edu/crpa/board-reports/2024-2025/January%2015,%202025.pdf>

To view the recordings of past Governing Board Meetings, click on the link below:

<https://www.4cd.edu/gb/videos.html>

### Cabinet Highlights

To review highlights of the Cabinet meetings, click on the link below:

<https://www.4cd.edu/crpa/chancellors-cabinet/index.html>

### District Governance Committee

To learn more about the District Governance Committee, click on the link below:

<https://www.4cd.edu/about/committees/dgc/>

The Contra Costa Community College District, founded in 1948 and governed by a publicly elected five-member board, is one of the largest multi-college community college districts in California. The mission of the District is to attract and transform students and communities by providing accessible, innovative and outstanding higher education learning opportunities and support services.

Contra Costa Community College District is committed to equal opportunity in educational programs, employment, and campus life. The District does not discriminate on the basis of age, ancestry, color, disability, gender, marital status, national origin, parental status, race, religion, sexual orientation, or veteran status in any access to and treatment in College programs, activities, and application for employment.

